

## Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity.
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an equality analysis.

<b>Directorate:</b>	<b>Service area:</b>
<b>Lead person: Rachel Overfield</b>	<b>Contact number: 54746</b>

### 1. Title:

Proposal by BT to permanently remove the public phone box adjacent to 268 Kimberworth Road S61 1HE

Is this a:

☐

**Strategy / Policy**

☒

**Service / Function**

☐

**Other**

**If other, please specify**

### 2. Please provide a brief description of what you are screening

Proposal by BT to permanently remove the public phone box adjacent to 268 Kimberworth Road S61 1HE

### 3. Relevance to equality and diversity

Questions	Yes	No
Does the activity have implications regarding the accessibility of services to the whole community?	x	
Is there an impact for an individual or group with protected	x	

characteristics? (Discrimination, harassment or victimisation of individuals with protected characteristics)		
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect the Council's workforce or employment practices?		X

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

#### 4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals prior to carrying out an **Equality Analysis**.

Considering equalities and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below and use the prompts for guidance.

- **How have you considered equality and diversity?**

(**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

**who is likely to be affected**

*There may be residents who have limited access to mobile phones and land line connections, particularly those on low incomes and elderly people. The request for the phone box removal has originated from the community; a resident has requested the kiosk be removed due to it attracting antisocial behaviour. The removal of the phone box may help the community by removing a target of antisocial behaviour.*

*The criteria set out in the Communications Act 2003 and the internally derived criteria as set out below have been used to assess phone box removal. The Council has considered whether to support or object to the proposed public phone box closures based on internally derived criteria as follows:*

- *Whether phone boxes are recorded as having had 52 or more calls in 12 months (this is equivalent to one call per week which is considered*

*to be a reasonable level of usage).*

- *Whether phone boxes are close to areas where highways injury incidents have been recorded.*
- *Whether the subject is a red phone box (typically a “K6” box) located in a Conservation Area.*
- *Whether sites are located in areas at high risk of flooding.*
- *Whether phone boxes are in areas with a high level of population over 75 years of age, is in an area of below national average home ownership and has fewer than 50 properties within 400 metres*

#### **consultation and engagement**

*Two periods of public consultation are anticipated through the Council website*

*First consultation: 16 September – 3 October 2019*

*Second Consultation on Draft Decision: 11 October – 11 November 2019*

- **Key findings**

**(think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

*A local resident proposed the phone box is removed as it attracts antisocial behaviour. Its removal may be seen as a positive benefit to all the community. Public consultation can highlight any objections.*

- **Actions**

**(think about** how you will promote positive impact and remove/reduce negative impact)

***Carry out public consultation.***

Date to scope and plan your Equality Analysis:	06 September 2010
Date to complete your Equality Analysis:	06 September 2010
Lead person for your Equality Analysis (Include name and job title):	Rachel Overfield, Planning Officer

## **5. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening:

<b>Name</b>	<b>Job title</b>	<b>Date</b>
Simon Moss	Assistant Director, Planning, Regeneration and Transport	14 - 15 of November 2019

## 6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If an Equality Analysis is not required the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance (to include contact) and will be published along with the relevant report.

A copy of **all** screenings should also be sent to [Zaidah.ahmed@rotherham.gov.uk](mailto:Zaidah.ahmed@rotherham.gov.uk) For record keeping purposes it will be kept on file (but not published).

<b>Date screening completed</b>	6 September 2019
<b>If relates to a Key Decision - date sent to Cabinet</b>	The Delegated Officer Decision Report will be submitted to Simon Moss Assistant Director, Planning, Regeneration and Transport, 10 September 2019
<b>Date screening sent to Equalities Officer <a href="mailto:Zaidah.ahamed@rotherham.gov.uk">Zaidah.ahamed@rotherham.gov.uk</a></b>	6 September 2019